



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 32
Series of 2016

AN ORDINANCE GRANTING THE AMOUNT OF FIVE THOUSAND PESOS (P5,000.00) EACH, INTENDED FOR THE PROPOSED GRANT OF FY 2016 PRODUCTIVITY ENHANCEMENT INCENTIVE (PEI) TO REGULAR, CASUAL AND CONTRACTUAL EMPLOYEES OF THE CITY OF PASIG, IN ACCORDANCE WITH EXECUTIVE ORDER NO. 201, SERIES OF 2016 DATED FEBRUARY 19, 2016, FUNDS SHALL BE TAKEN FROM RESPECTIVE LOCAL GOVERNMENT FUNDS, SUBJECT TO THE PERSONNEL SERVICES LIMITATION IN LGU BUDGETS.

Authored by: Councillor Gregorio P. Rupisan, Jr.
Co-Authored By: Councillors Rodrigo B. Asilo, Ferdinand A. Avis, Regino S. Balderrama, Orlando R. Benito, Rhichie Gerard T. Brown, Mario C. Concepcion, Jr., Rosalio D. Martires, Corazon M. Raymundo, Alejandro E. Santiago, Wilfredo F. Sityar, Victor Ma. Regis N. Sotto, and LIGA Pres. Celestino U. Chua

WHEREAS, pursuant to Executive Order No. 201, dated 19 February 2016, which stipulates the grant of Productivity Enhancement Incentive (PEI) as a component of the Performance-Based Incentive System, the Office of the President through the Office of the Honorable Executive Secretary issued the above-mentioned Order which substantially provided for the guidelines on the grant of Productivity Enhancement Incentive to government employees for Fiscal Year (FY) 2016;

WHEREAS, the City Government of Pasig recognizes the importance of the role of the City Government's workforce as contributor to the success and development of the City of Pasig and it shall be deemed proper and important to implement policies that will provide financial assistance to support the Employees and their families in line with the commitment of the City Government to set a strategic direction for enabling efficiency and enhancing value through financial incentives in accordance with the National Framework;

WHEREAS, the realization of the commitment of the City Government of Pasig to establish and sustain a culture of competence and efficiency will be in consonance with the goal of improving the quality of life of its workforce through programs intended for rewarding exemplary performance and incentivizing its Personnel through the performance-based allowances, compensation and incentives;

WHEREAS, the City Government of Pasig has available funds for appropriation by way of Supplemental Budget, which remain unencumbered and unobligated, coming from the respective local government funds, subject to the personnel services limitation in LGU budgets.

NOW, THEREFORE, BE IT ENACTED, AS IT IS HEREBY ENACTED BY THE SANGGUNIANG PANLUNGSOD OF PASIG, BY VIRTUE OF THE POWERS VESTED IN IT BY LAW, IN SESSION ASSEMBLED, that:

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-page 2-

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Section 1. The amount of Five Thousand Pesos (P5,000.00) each is hereby granting, intended for the proposed grant of FY 2016 Productivity Enhancement Incentive (PEI) to regular, casual and contractual employees of the City Government of Pasig, in accordance with Executive Order No. 201 dated February 19, 2016, funds shall be taken from the respective local government funds, subject to the personnel services limitation in LGU budgets.

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Section 2. Let copy of this Ordinance be furnished the City Budget Office, Accounting Department, City Treasurer's Office and other offices concerned for their information, guidance and reference.

Section 3. This Ordinance shall take effect immediately upon its approval.

APPROVED, this 1st day of **December 2016** at Pasig City.

VICTOR MA. REGIS N. SOTTO
Councilor

RODRIGO A. ASILO
Councilor

GREGORIO F. RUPISAN JR.
Councilor

MARIO C. CONCEPCION, JR.
Councilor

RICHIE GERARD T. BROWN
Councilor

ORLANDO R. BENITO
Councilor

ALEJANDRO E. SANTIAGO
Councilor

CORAZON M. RAYMUNDO
Councilor

REGINO S. BALDERRAMA
Councilor

ROSALIO D. MARTIRES
Councilor

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-page 3-

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C. Chua
CELESTINO U. CHUA
LIGA President

F. Avis
FERDINAND A. AVIS
Councilor
Minority Floor Leader

W. Sityar
WILFREDO F. SITYAR
Councilor
Majority Floor Leader

Attested by:

Iyo Christian C. Bernardo
IYO CHRISTIAN C. BERNARDO
City Vice-Mayor
Presiding Officer

APPROVED:

Robert C. Eusebio
ROBERT C. EUSEBIO
City Mayor

Attested by:

Reynaldo R. San Buena Ventura III
REYNALDO R. SAN BUENAVENTURA III
Acting City Council Secretary

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Charles R. J. Banks

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